



**National Institute of Development Administration
(NIDA)**

Bangkok, Thailand



Postdoctoral Fellowship Program*



Guideline for Applicants

1. NIDA's Background

NIDA is a dynamic, unique, service-oriented graduate institution which seeks to meet many of Thailand's and the region's critical needs in development administration. Recognizing the increasing interdependence of nations across the globe and responding to the priorities of Thailand's Plan for Higher Education, NIDA seeks to meet the new challenges of international cooperation, understanding, and service.

Through teaching, training, research, and consulting, NIDA provides its students with the necessary knowledge, analytical ability, and other skills to be applied at the community, national, and international levels. NIDA's several schools, centers, and supporting services are constantly evolving as they adopt the latest technology and methodology. NIDA is recognized as a leading quality institution.

Faculty members' task performance greatly contributes to NIDA's education excellence. Eighty-five percent of the faculty members hold doctoral degrees or equivalent. NIDA's present and former faculty members play important roles and serve many vital positions in helping regulate national policies and direct national development and administration.

NIDA is well-known as a unique higher education institute in Thailand which provides men and women at the graduate level with a variety of skills necessary for public policy planning, decision making, and management in the public and private sectors. Generally, NIDA's graduates are currently serving in key positions in both the public and private sectors in Thailand.

NIDA's faculty members and curriculums, as well as programs and services are enriched through various exchange programs and national

and international relationships. These are key paths to achieving the goals of an international institution of higher education.

For more details about NIDA, please visit our website at www.nida.ac.th

2. Postdoctoral Fellowships Program's Rationales

For over forty years, National Institute of Development Administration (NIDA) has played a crucial role in producing quality manpower to enter the labor market, conducting research and providing academic services to society and community which have been beneficial to the country's development. The academic excellence is an important mechanism to drive NIDA towards the educational institution at the international level. It also helps NIDA better respond to the developmental needs and strengthens society, community and the country.

In NIDA's 15 year long-term development plan (2008-2023), the 6th Strategic Plan "Academic excellence in curriculum, research and academic services which is outstanding and serves the society's needs" leads to Strategy 6.7 "Post-Doctoral Fellowship" to produce researchers who participate more in developing academic work which is beneficial to the country. The Post-Doctoral Fellowship has been designed to allow Ph.D. graduates outside of NIDA conduct research and produce quality work to be published in the international arena, with NIDA's faculty members serving as advisors to the research project.

Thus, NIDA has allocated Post-Doctoral Fellowship (for non-NIDA staff) to be used as source of funding for Post-Doctoral researchers during the research period. The Post-Doctoral Fellowship project will begin in year 2011.

3. Objectives

NIDA's allocation of Post-Doctoral Fellowship has the following main objectives:

3.1 To increase the number of researchers in the field of development administration.

3.2 To create research networking in the field of development administration both at the domestic and international levels.

3.3 To produce quality work to respond to the developmental needs and strengthen society and community.

3.4 Produce quality research to be published in international academic journals.

4. Number of Fellowships

Approximately ten fellowships every year.

5. Timeframe for the Fellowships

The timeframe for the fellowship starts from the date the project starts and the project must be completed within twelve months. In case the researcher needs more than twelve months, the approval of the Committee of the Research Promotion and Development Fund must be sought on a case by case basis.

6. Qualifications of the Post-Doctoral Researchers

6.1 Ph.D. Thai or foreign researchers who are working outside of NIDA and have completed their doctoral degree not more than 10 years by date of the application.

6.2 The eligible applicants must not be more than forty-five years of age on the date of the application.

6.3 The applicants must have at least one article published in an international journal in the ISI database, SCImago, or as determined by NIDA.

6.4 In case of Thai researchers, they must have affiliation, can undertake research at National Institute of Development Administration as Post-Doctoral Research Fellows full time throughout the project, must not accept other fellowship at the same time, and must obtain the permission for a leave of absence for the duration of the fellowship from their affiliated agency. Before signing the contract, they must present the leave of absence letter from the head of their agency which is equal or not lower than the department level and their immediate supervisor must also give permission for a leave of absence to undertake research full time.

6.5 Applicants from abroad must comply with the National Research Council of Thailand's Regulations on the Permission for Foreign Researchers to conduct Research in Thailand B.E. 2550 (2007).

The requests to waive the applicants' qualifications are under the authority of the Committee of the Research Promotion and Development Fund.

7. Procedures to Apply for the Post-Doctoral Fellowship

Those who are interested may submit an application form with the following documents:

7.1 Curriculum vitae of the applicant with experience in research such as research work, article published in international journal or presentation of academic article in international academic conference (if applicable) together with the application form of the Post-Doctoral Fellowship.

7.2 Copy of education materials such as degree, transcript with certified true copy.

7.3 Copy of household registration and ID card with certified true copy (in case of a Thai national).

7.4 Copy of the first page of the passport with certified true copy (in case of a foreigner).

7.5 Project proposal with topic related to the field of development administration (i.e., public administration, economics, social development, environmental management, human resource development, language and communication, statistics, decision technology, actuarial science and risk management, population and development, information system management and computer science).

The proposal must include the research topic, objectives of the study, conceptual framework, methodology, and operating plan together with the detailed budget for the project, the expected outcome and the name of the international journal expected to publish at least two articles derived from the research.

7.4 The applicant **must specify the project advisor**¹ who would provide consultancy during the whole project. In case the specification cannot be done before sending the application form, the applicant may request the Committee to recommend the name of the advisor and the applicant will contact the advisor. The advisor must agree to be the project advisor before the allocation of the fellowship. The qualifications of the project advisor are as follows:

1) Must be NIDA's regular faculty members with Ph.D. and with academic position of at least assistant professor whose work have been regularly published in international journals.

2) Must have knowledge and expertise to conduct research with a record as a research project leader or as a sole researcher with no fewer than two research projects.

3) Have never been dissertation advisor to the applicant.

¹ List of the qualified project advisor and contact information available on the website <http://rc.nida.ac.th>

4) Have sufficient time commitment to give advice to the researcher during the whole project.

5) In case the researcher cannot find an advisor, the Committee of the Research Promotion and Development Fund will consider the project proposal and select one among the Committee members as the advisor.

Those who are interested in applying for the Post-Doctoral Fellowship can send an application form with accompanying documents to

**Director, Research Center
National Institute of Development Administration (NIDA)
118 Sereethai Road,
Klong-Chan, Bangkok 10240
THAILAND**

8. Conditions of Fellowship

The Post-Doctoral Fellowship researcher works full time and will receive not more than 500,000 (five hundred thousand only) Baht per Fellowship. In case the project requires additional amount, the approval of the Committee of the Research Promotion and Development Fund must be sought on a case by case basis. The allocated Fellowship includes the following expenses:

8.1 In case of Thai national

8.1.1 Compensation for the cost of living of the researcher for the amount of 10,000 Baht a month with the duration not exceeding twelve months.

8.1.2 Compensation to the project advisor for the amount of 60,000 Baht per project.

8.1.3 Compensation on the submission of Inception Report for the amount of 50,000 Baht.

8.1.4 Compensation on the submission of Progress Report for the amount of 50,000 Baht.

8.1.5 Compensation of the researcher to submit his/her articles for publication in international journals figured in ISI database under either one or the other condition as follows:

- In case of submission of two articles for publication in international journals and figured in ISI database, compensation for the amount of 220,000 Baht.

- In case of submission of one article for publication in an international journal and figured in ISI database, compensation for the amount of 110,000 Baht.

8.2 In case of a foreigner

8.2.1 Compensation to the researcher for the cost of living of 5,000 Baht and the cost of lodging of 10,000 Baht per month in Thailand for the duration not exceeding twelve months.

8.2.2 Compensation to the project advisor for the amount of 60,000 Baht per project.

8.2.3 Compensation on submission of Inception Report for the amount of 50,000 Baht.

8.2.4 Compensation on submission of Progress Report for the amount of 50,000 Baht.

8.2.5 Compensation of the researcher to submit his/her articles for publication in international journals figured in ISI database under either one or the other condition as follows:

- In case of submission of two articles for publication in international journals and figured in ISI database, compensation for the amount of 160,000 Baht.
- In case of submission of one article for publication in an international journal and figured in ISI database, compensation for the amount of 80,000 Baht.

8.3 All compensations must not exceed 500,000 Baht per fellowship.

8.4 For a foreign researcher, NIDA will provide a round-trip plane ticket (economy class), which can be reimbursed according to the actual expenses incurred but must not exceed 30,000 Baht per person.

8.5 The foreign researcher must undertake research full time at National Institute of Development Administration for at least nine months.

8.6 The timeframe to submit the published articles after completing the Doctoral Project is at least one article within one year and two articles within two years.

8.7 In case the degree is found not to be genuine, the Fellowship grantor will cancel the contract and the Fellowship grantee must return all compensations already paid by the Fellowship grantor.

9. Evaluation

The Post-Doctoral Fellowship researcher must submit the following work:

9.1 Final research report after completing the research.

9.2 Submit at least two articles, except in an unforeseen circumstance that the Committee deems acceptable, for publication in international journals in ISI database with the name of the post-doctoral researcher as the first name appeared in the article, with contribution to the article of at least 75 percent, specify the position of the researcher as Post-Doctoral Research Fellow, National Institute of Development Administration (NIDA) in the article, and present the proof of publication.

9.3 The Post-Doctoral Fellowship researcher must report the progress to the Committee of the Research Promotion and Development Fund and the research team every three months.

9.4 The Post-Doctoral Fellowship researcher will receive the Certificate of Post-Doctoral Research Fellow, NIDA after the two articles have been accepted for publication in the international journals.

10. Application and Selection Timeline

Announcement of Selection Results:

For further information, please contact

Research Center
National Institute of Development Administration (NIDA)
118 Sereethai Road,
Khlongchan, Bangkok,
Bangkok 10240 THAILAND
Tel. (66 2) 727 3314, (66 2) 727 3298
Fax: (66 2) 375 8972
email: rc1@ics.nida.ac.th
website: <http://rc.nida.ac.th>